

Conference Policies

1. Policy on harassment and discrimination

The Molecular Genetics of Bacteria and Phages meeting is intended to foster the exchange of scientific ideas, providing participants with an opportunity to present research findings, establish/renew collaborations, recruit people to laboratories, and learn, teach, and network with an international community of molecular bacteriologists. We, the organizers and attendees, are committed to creating an environment where everyone can participate without harassment, discrimination, or violence of any kind. All meeting participants must be treated with respect and consideration. Registration for the meeting is considered an agreement to abide by this code of conduct.

Harassment of any participant (attendee, speaker, volunteer, exhibitor, staff member, service provider, organizer, or meeting guest) will not be tolerated. Unacceptable behavior includes (but is not limited to) unwanted verbal attention, unwanted touching, intimidation, stalking, shaming, or bullying. Discrimination on the basis of gender or gender identity, sexual orientation, age, disability, physical appearance, race, religion, national origin, or ethnicity will not be tolerated. Harassment presented in a joking manner is still harassment and constitutes unacceptable behavior. Retaliation for reporting harassment is also unacceptable, as is reporting an incident in bad faith.

People wishing to report a violation of this code of conduct should immediately contact a member of the organizing committee or member of the meeting staff. Incidents of harassment and discrimination are taken extremely seriously. Confidentiality will be maintained unless disclosure is legally required.

The meeting organizers reserve the right to enforce this code of conduct in any manner deemed appropriate. Anyone violating the code of conduct may be: (a) asked to stop, (b) expelled from the meeting (without refund), and/or (c) prohibited from attending future meetings. Establishing this code of conduct is intended to prevent incidents of harassment, discrimination, and violence, and to maintain the high quality of scientific discourse that our members have come to expect from the Evolution meetings.

2. Policy on liability

The Molecular Genetics of Bacteria and Phages meeting shall not be responsible for any defamatory, offensive, or illegal conduct of participants, and shall not be held liable for personal injury, property damage, theft or damage of any kind suffered by the participants at or in connection with the meeting. By registering for and attending the meeting, each participant acknowledges that they have read this disclaimer, and expressly releases the Molecular Genetics of Bacteria and Phages meeting organizers and staff from any and all liability in connection with such Meeting as provided herein.

3. Weapons policy

For the safety of all attendees, the Molecular Genetics of Bacteria and Phages meeting are 'weapons free' and all conference participants, including staff, volunteers, and attendees, are banned from possessing any object or substance intended to cause injury to others, including but not limited to firearms.

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<http://www.evolutionmeetings.org/conference-policies.html>